



Short title annual work plan	Combating gender-based violence		
Code + full text of Outcome¹	4.1. The rights of disadvantaged individuals and groups are equally ensured through legislation, inclusive policies, social protection mechanisms and special interventions		
Code + full text of Output²	4.1.5. Action taken at national and local level to implement improved legislative and policy framework on combating gender-based violence		
Implementing Partner³	Ministry of Social Welfare and Youth		
Responsible Parties⁴	UN Agencies, CSOs, MoSWY, INSTAT, Local Government Units, Ministry of Health, Ministry of Education, Ministry of Internal Affairs, NGOs		
Participating UN agencies	UNDP, UN Women, UNFPA, UNICEF, IOM		
Donors	Coherence Fund, Core Funds, EU		
Year	2014		
Total Available budget	\$ 312,284		
UN core / regular funds	\$ 61,000		
Government contribution			
Donor contributions			
<ul style="list-style-type: none"> • EU • Donor B • Donor C 	\$ 167,684		
In kind contributions			
Coherence Fund contribution	\$ 83,600		
	Title	Name	Signature
For the Implementing Partner	Deputy Minister	Bardhylka Kospiri	
For the UN Agencies			
<ul style="list-style-type: none"> • UNDP • UN Women • UNFPA • UNICEF • IOM 	Country Director	Yesim Oruc	
	Representative	David Saunders	
	Assistant Representative	Manuela Bello	
	Representative	Detlef PALM	
	Head of Office	Alma JANI	

¹ from the Programme of Cooperation 2012-2016

² from the Programme of Cooperation 2012-2016

³ Implementing Partners, by signing the Annual Work Plan assume the responsibility for the achievement of deliverables and the appropriate use of resources provided under this agreement; appropriate responsible parties can be contracted to implement one or more activities needed for a specific deliverable.

⁴ See above.

Narrative

The Annual Workplan for this Output contains some carried over deliverables from the previous year. In addition, it features new funded deliverables as a result of a new joint programme on Preventing and Addressing Violence against Women and Girls signed between the European Commission and UN Women. This programme will contribute to the overall goal of preventing and addressing violence against women and girls. The expected outcome is that laws, policies and strategies are adopted/reformed and implemented to respond to and prevent violence against women and girls. The focus in Albania is to reduce incidence of trafficking in women and girls by addressing its root causes (e.g., limited awareness, domestic violence, and lack of economic alternatives).

The programme will be working with the Ministry of Internal Affairs, Ministry of Social Welfare and Youth, Ministry of Education and Science; NGOs including women human rights associations working on trafficking and violence against women and service providers for protection and reintegration of women victims of trafficking and violence. In addition, the programme will work with the National Coalition of Anti-Trafficking Shelters and the media. UNDP and the International Organization for Migration (IOM) will be among key partners in implementing such project. To strengthen capacities of key actors, the programme will adopt a two-pronged approach directed at both duty-bearers and rights-holders. Emphasis will be placed to the provision of services for the integration/reintegration of women victims/survivors of violence, primarily increasing their knowledge on economic opportunities, training them to become self-employed and providing start-up support for businesses. Furthermore, the programme will boost the capacities of the National Coalition of Anti Trafficking Shelters (where women are economically active, producing and selling self-made products). The program will also contribute to strengthen the capacities of one Coordinated Community Responses (CCR) at the municipal level to respond to integration and reintegration needs of women victims of violence through the analyses of services of existing CCRs, exchange of experience through study visits, as well as the formation of one new CCR.

Unfunded deliverables take stock of important developments in the country and the region regarding violence against women and domestic violence. These deliverables aim to contribute to implementation of the National Action Plan for Involvement of Men and Boys as Partners to Women and Girls for Gender Equality and against Gender-Based Violence as well as of the Istanbul Convention expected to enter into force this year. Thus, legislative improvements, identification of an additional location for a shelter, interventions towards establishment of a hotline for survivors, and consolidation of multi-disciplinary response and referral mechanisms all contribute towards the standards of the Istanbul Convention. Awareness raising of citizens and professionals, involvement of religious communities and activities in implementation of the Action Plan will center around men and boys for prevention purposes. Particular attention will also focus on the sex imbalance at birth evidenced in the past 20 years in Albania and a whole campaign will be built to counter sex-biased abortions as a potential cause of this imbalance.

An evaluation of the CCRs performance, as well as an integrated system of police, courts and prosecution on protection orders and ongoing violence against women cases seek to gather evidence and statistics with a view to point out what works well in the system and where eventual twitches may occur with a view to further improve implementation of anti-violence legislation, execution of protection orders and prevention of reoccurrence of violent episodes. These seek to further improve the monitoring and accountability processes both in the hierarchy of specific authorities/services and in the cross-disciplinary fora.

Annual Work Plan

Output 4.1.5

Action taken at national and local level to implement improved legislative and policy framework on combating gender-based violence

	Indicator	Baseline	Target 2016	Annual Target 2014			
1	Number of local govt. units with provision for Domestic violence social services package in budget, based on Community Coordination Response costing	3 Target: 100%	10	1 additional			
2	The information system on Gender-based violence is established and institutionalized	No system	System in place	National online database operational			
3	Number of Gender-based violence cases addressed by Community Coordination Response (CCR)	To be specified in 2011 for at least three municipalities	25% increase on an annual basis	At least 60% of the reported domestic violence cases are dealt with in a coordinated fashion in the 7 municipalities where there is a functional CCR			
4	Incidences of cases of Gender-based violence among children and young people is reduced through behavior change/social communication	72%	30%				
Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Source of Funds	Budget description
4.1.5a	Series of national and local workshops on the roadmap of the CoE Convention conducted	Q4	UN Women, CSOs	UN Women	10,000	Core	Consultancies, institutional contracts
4.1.5b	Analysis of DV costing profiles for services provided at local government levels, based on Community Coordination Response costing	Q2	UN Women, CSOs	UN Women	13,000	Core	Consultant, translation, printing, travel
4.1.5c	Trainings of 2 CCRs on involvement of men and boys conducted as part of the implementation of the national plan for men and boys	Q2	UN Women	UN Women	10,500	Coherence Fund	Consultant, travel, workshops
4.1.5d	2013-2014 Orangeourworld campaign to EAW completed	Q1	UNDP	UN Women UNDP	7,000 34,100	Core Coherence Fund	NGO contracts

	Support implementation of plan for men and boys in at least one municipality	Q4	UN Women, CSO, LGU	UN Women	10,000	Core	Consultancies, Institutional Contracts
4.1.5e	Establishment of a media mechanism with chief editors and media groups directors	Q3-Q4	MoSWY LGUs CSOs Academia	UN Women	8,567	EU	Institutional contract
4.1.5g	A Manual on reporting cases for trafficking and violence against women is drafted, published and disseminated to journalists through training	Q1-Q4	Union of Journalists Institute of Media MoYSW Mol	UN Women	16,795	EU	consultancies, institutional contract
4.1.5h	Monitoring process of media reporting cases on trafficking and violence against women; Publication of Final Report with results and recommendations.	Q1-Q4	Union of Journalists Institute of Media MoYSW Mol	UN Women	11,533	EU	institutional contract
4.1.5i	ONE new CCR established and functional with enhanced integration and reintegration services	Q3-Q4	UNDP	UN Women	52,827	EU	UN Contribution agreement
4.1.5j	Establish a yearly media event that will provide incentives/recognition to media that professionally reported on trafficking and violence issues	Q1-Q4	UN Women	UN Women	16,180	EU	institutional contract Travel, workshop
4.1.5k	Media and awareness Campaign during the "Anti-trafficking week"	Q1-Q4	Union of Journalists Institute of Media MoYSW, Mol	UN Women	17,553	EU	institutional contract
4.1.5l	Two photo-novellas are produced and disseminated	Q1-Q4	IOM	UN Women	16,282	EU	UN Contribution agreement
4.1.5m	Develop and disseminate information leaflets on economic rights and alternatives in the 6 shelters, CCRs and to vulnerable women outside the shelters	Q1-Q4	UNDP MoYSW Mol	UN Women	13,364	EU	UN Contribution agreement
4.1.5n	Strengthen the National Coalition of Anti trafficking shelters	Q1-Q4	IOM	UN Women	14,583	EU	institutional contract
4.1.5o	INSTAT develops user-friendly and interactive infographs with the data from the Second National Survey on Domestic Violence	Q2	INSTAT	UNDP	15,000	Coherence Fund	Letter of Agreement

4.1.5.p	Domestic Violence Coordinators of all municipalities and MoSWY users have skills to utilise online Database	Q1	MoSWY, LGUs	UNDP	15,000	Coherence
4.1.5.q	Dissemination of the lessons learned with the project on capacity building of school counsellors to address gender based violence	Q2	MoES, NASW	UNICEF	5,000	Coherence Fund Consultancy/ technical workshops
4.1.5.r	Gender-Based Violence training curricula reviewed	Q2 – Q3	MoH, NCSS	UNFPA	12,000	Core funds Consultancy/ technical workshops
4.1.5.s	National Conference on Impact Assessment of the National Training on GBV of PHC	Q2	MoH, NCSS	UNFPA	4,000	Coherence Fund National Conference
4.1.5.t	Establishment of the electronic index of international human rights and gender equality international instruments	Q1 – Q2	School of Magistrate	UNFPA	9,000	Core Funds

Annex 1

Total budget per Agency

Budget totals per UN agency		
UN Agency	Agreed budget for 2014	Best estimates for 2015
	Available budget (in US\$)	Available budget
UNDP	64,100	50,000
UN Women	218,184	
UNICEF	5,000	
UNFPA	25,000	30,000
TOTAL	312,284	80,000

Technical Missions	Short description	Date	Contact Person	Email
Field visits incl. visits to Responsible Parties	Short description	Date	Contact Person	Email
Regular visits based on the activities planned by implementing partners and responsible parties. In case of joint deliverables, joint UN field visits may be organised				
Evaluations	Short description	Date	Contact Person	Email
Evaluations of the CCRs, of the shelter and the survey may provide useful information as to the UN support to fight against VAW as well, although not program evaluations per se		Dec 2014	Emira Shkurti, output chair	emira.shkurti@undp.org
Output Working Group Meetings	Short description	Date	Contact Person	Email
Quarterly	Regular meeting	Apr 2014	Emira Shkurti, output chair	emira.shkurti@undp.org
	mid-year review	Jul 2014	Emira Shkurti, output chair	emira.shkurti@undp.org
	Regular meeting	Oct 2014	Emira Shkurti, output chair	emira.shkurti@undp.org
	Annual review and planning for 2015	Dec 2014	Emira Shkurti, output chair	emira.shkurti@undp.org
Audits	Short description	Date	Contact Person	Email
Not anticipated in 2014				

Annex 3 Unfunded Deliverables

Output 4.1.5

Action taken at national and local level to implement improved legislative and policy framework on combating gender-based violence

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4	Incidences of cases of Gender-based violence among children and young people is reduced through behavior change/social communication	72%	72%	30%			
Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Unfunded	Source of Funds	Budget description
4.1.5u	National Plan for Involvement of Men and Boys in Combating GBV adopted and implementation initiated	Q4	UN Women MoSWY	UN Women UNDP UNFPA	60,000 80,000 30,000	Consultant, translation, printing CSO contracts, travel, logistics	
4.1.5v	Awareness-raising during the 16-days campaign against gender-based violence conducted	Q4	UNDP	UN Women UNDP UNFPA	30,000 50,000 30,000	Contribution agreement, printing, CSO contracts, travel, logistics	
4.1.5x	National shelter for DV survivors builds effective collaboration with other services and regional social service departments to improve the referral and reintegration of survivors	Q3	State Social Services, National Services	UNDP	30 000	Consultancies, logistics, travel	

4.1.5.y	National toll free line for domestic and GBV cases established	Q4	MoSWY	UNDP	150 000	Infrastructure Letter of Agreement, consultancies, logistics
4.1.5.z	Legislation and implementing regulation package in compliance with Istanbul Convention developed	Q4	MoSWY, MoJ	UNDP	30 000	
4.1.5aa	Integrated data system for justice and law enforcement agencies developed to improve monitoring of protection orders	Q4	MoJ, Mol, General Prosecution Office, Courts	UNDP	50 000	Consultancies, logistics, infrastructure
4.1.5ab	Evaluation of CCR performance with recommendations for improved functioning and monitoring conducted	Q4	MoSWY, LGUs	UNDP	15 000	Consultancies, travel, logistics, publication
4.1.5ac	5 CCRs with solid collaboration with surrounding rural areas	Q3-Q4	LGUs	UNDP	70 000	Letters of agreement, consultancies, travel
4.1.5ad	Area and needs for a second shelter for domestic violence survivors located and assessed	Q4	MoSWY, State Social Services	UNDP	10 000	Consultancies, travel
4.1.5ae	Women and girls with disabilities who are subjected to domestic violence have access to sensitive services and professionals to both gender-based violence and disability issues	Q4	MoSWY, NGOs	UNDP	20 000	NGO Contracts, Consultancies, Travel
4.1.5af	Religious Communities enter into a joint agreement to prevent and combat gender-based and domestic violence	Q4	MoSWY, Committee of Religious Harmony, clergy representatives	UNDP	10 000	Consultancies, travel, logistics for events
4.1.5ag	Health care providers with capacities to respond to GBV	Q3-Q4	MoH, NCSS	UNFPA	36,000	Training, travel, logistics for the events
4.1.5ah	Advocacy and Awareness campaign built to address Sex-biased Abortion	Q3-Q4	ACPD, NESMARK, MOH	UNFPA	30,000	Awareness activities, workshops, IEC materials